<b>01 Search</b> Current Experience/Engagement selected	d   Additional Criteria toggled to Closed Position   Radial search Deselected	
<b>Person</b> replaces Keyword from previous design and searches only on name, phone, email	Image: Constraint of the symbol of the s	<ul> <li>3 Recent Searches         (see "SavedSearchDropdown")</li> <li>4 Saved Searches         (*****************************</li></ul>
2 Location Default = keyword search – e.g. "Chicago"	Resume     5       marathon     Reset	(see "savedSearchDropdown") <b>Reset</b> Clears all search parameters.
6 Experience/Engagement panel (see Exp-Engage)	6       Experience          Current          O Prior          O Current vs Prior          All         O Engagement only	Maintain state? (Additional Criteria open vs close, Experience/Engagement open vs close, radial vs keyword search)
Additional Criteria panel (see Addl Criteria)	Company       keywords       Industry       keywords       Industry/NAICS       codes       Title       keywords       Function       keywords         or       or       Image: Second	
	✓ Additional Criteria	

# 01 Search Current Experience/Engagement selected | Additional Criteria toggled to Closed Position | Radial search Selected

				Recent Searches	Saved Searches
Person name, phone, email	Education/Certification keywords	1	<b>2</b> Location City,	state/province, postcode	3 country
John Smith		Vithin 30 mi (48 km	n) 🗸 Paris		Macedonia, The Forme 🗸
Resume				keywords	
marathon					Reset Search
Experience  Current  Prior Company keywords	Current vs Prior      All     Industry keywords Indu     or	ustry/NAICS Codes	Engagement only           Title	keywords or oand	Function keywords
▼ Additional Criteria					
<b>1 Radius search</b> Within (checked) = Radial se " <b>Within</b> " dropdown and <b>cou</b>	arch, activates Intry dropdown	hanges from "keyword" to "ci postcode"	ity, state/ Pul tab	intry icator = "country" ldown populates with all e le(?)	ntries from country

# 01 Search Prior Experience/Engagement selected | Additional Criteria toggled to Closed Position

				Recent Searches	Saved Searches
	Person name, phone, email	Education/Certification keywords	Location	keywords	country
	John Smith	Vithin	n 30 mi (48 km) 🖌 Paris	Ma	cedonia, The Forme 🗸
	Resume			keywords	
	marathon				Reset Search
	Experience O Current   Prior	O Current vs Prior O All	O Engagement only		
Prior (selected)	Company keywords	Industry keywords Industry/NAICS	Codes Title	keywords Fun	ction keywords
	▼ Additional Criteria				

## 01 Search Current vs Prior Experience type/Engagement selected | Additional Criteria toggled to Closed Position

Scenario/Example: Search for a candidate with prior experience as a CTO in aerospace industry but with current experience as a CIO in a technology industry for a new engagement with a technology company specializing in aerospace. The "Current vs Prior" will use Boolean AND

						Recent Searches	Saved Searches
	Person name, pho	ne, email Educa	ation/Certification keywo	ords	Location	keywords	country
	John Smith			Vithin 30 m	ni (48 km) 🖌 Paris		Macedonia, The Forme 🗸
	Resume					keywords	
	marathon						Reset Search
	Experience  Current	O Prior O C	urrent vs Prior () All		O Engagement only		
Current vs Prior (selected)	Company	keywords Indus	stry keywords or	Industry/NAICS 🔲 🥡	Title	keywords	Function keywords
	Prior Company	keywords Ind u	stry keywords	Industry/NAICS	codes Title	keywords	Function keywords
	▼ Additional Criteria						

## 01 Search All Experience/Engagement selected | Additional Criteria toggled to Closed Position

Scenario/Example: Search for a candidate with prior experience as a CTO in aerospace industry AND with current experience as a CIO in the technology industry. The "ALL" will use Boolean OR

							Recent Searches	Saved Search	<u>es</u> 🔻
	Person	name, phone, email	Education/Certification	n keywords		Location	keywords		country
	John Smith			Vithin	30 mi (48 km) 🖌	Paris		Macedonia, The Fo	orme 🗸
	Resume						keywords		
	marathon							Reset	Search
	Experience O	Current 🔘 Prior	O Current vs Prior		) Eng	agement only			
	Company	keywords	Industry key	words Industry/NAICS	<b>codes</b>	le	keywords	Function	keywords
ALL (selected)	Prior								
	Company	keywords	Industry key	rwords Industry/NAICS   or	Codes Tit	le	keywords or Oance	Function	keywords
	▼ Additional Cri	teria							

			Recent Searches	Saved Searches
Person name, phone, email	Education/Certification keywords	Location	keywords	country
John Smith	Vithin	n 30 mi (48 km) 🗸 Paris	Ma	cedonia, The Forme 🗸
Resume			keywords	
marathon				Reset Search
Experience O Current O Prior	O Current vs Prior O All	Engagement only		
Company keywords	Industry keywords Industry/NAICS	Codes Title	keywords Eun	ction keywords
	or		or Oand	
Prior				
Company keywords	Industry keywords Industry/NAICS	codes Title	keywords Fur	nction keywords
V Additional Criteria				

# **02 Search** Current vs Prior Experience/Engagement selected | Additional Criteria toggled to Open Position

						Recent Searches	Saved Searches
	Person name, pho	one, email Educa	ation/Certification keywo	rds	Location	keywords	country
	John Smith			Vithin 30 mi (48 k	km) 🗸 Paris		Macedonia, The Forme 🗸
	Resume					keywords	
	marathon						Reset Search
Experience/Engagement panel (see Exp-Engage)	Experience O Current	Prior	urrent vs Prior () All		Engagement only		
	Company	keywords Indus	try keywords or	Industry/NAICS 🛃 codes	Title	keywords F	unction keywords
	Prior						
	Company	keywords Indus	try keywords	Industry/NAICS 🚱 codes	Title	keywords F	unction keywords
			or			or Oand	
2 Additional Criteria panel	Additional Criteria						
	Specific Engagement 🛃		Saved Lists 🚱		Targeted Companie	25 🚱	
	Board Experience Only	Resume/CV Av	ailable 🗌 Exclude Reserv	ved Contacts 🔲 Exclude O	ff-Limits Contacts	Interested in Non-Exec	Interested in Interim

# **Experience-Engagement Panel**

### 1 Experience vs Engagement

Within a single pane allow the end user to filter based on Experience or Engagement. For **Experience** allow a further differentiation between Current (default), Prior, Current vs Prior [example: current work = CTO in a technology company vs old work = CIO in an aerospace company] (Boolean AND) and All (Boolean OR)

### 2 Experience vs Engagement

Always display Current pane

### Company

Keyword search using auto-suggest completion

### 1 2 Experience 🔘 Current O Prior Current vs Prior O All Engagement only Current 6 Company 3 Industry 4 Industry/NAICS 🛃 🛛 codes Title keywords keyword keywords Function Oor ⊙and or Prior Company Industry/NAICS 🛃 Industry Title keyword keywords keywo Function Oor ⊙and or

4 Industry

Keyword search using auto-suggest completion

5 Industry/NAICS (1) Auto-suggest completion (2) 🚰 la unches Lightbox window

### 6 Title

Keyword search using auto-suggest completion

### Function

Keyword search using auto-suggest completion



# 02 Additional Criteria Panel

	1 Closed State
Closed State Default state (open vs closed): when performing Search should be most previous	▼ Additional Criteria
instance set by user – e.g. on "Search. When showing Results should be closed	
	d <sup>p</sup>
	Open State
2 Specific Engagement (1) Auto-suggest completion	Additional Criteria
(2) 🚰 la unches Lightbox window	2 Specific Engagement 🖗 3 Saved Lists 🖗 4 Targeted Companies 🖗
<ul> <li>(1) Auto-suggest completion</li> <li>(2)          <sup>1</sup> launches Lightbox window</li> </ul>	Board Experience Only Resume/CV Available Exclude Reserved Contacts Exclude Off-Limits Contacts Interested in Non-Exec Interested in Interior
<ul> <li>Targeted Companies         <ul> <li>(1) Auto-suggest completion</li> </ul> </li> </ul>	
(2) 🚰 la unches Lightbox window	Second Seco

# 03 Results

1	Filter Your Results		Print				3 Save S	earch Criteria Recent	Searches V Saved Searches V
search	Use the filters below to restrict your search results Edit Filters 6 Clear All Filters	- <b>2</b> P [   	Yerson John Smith Resume marathon	name, phone, email <b>Ec</b>	lucation/Certification	keywords	in 30 mi (48 km) 👻	Location Paris	keywords country Macedonia, The Forme  keywords Reset Search
/filters of	▲ Contact Result	6	Experience   En	gagements					
: <b>hes</b> Searches"	News Update (503) Identified, not yet (498) Left message to call (466)		Additional Criter	ia					
d	Other (208) Not interested (163)	6 Fil	ters Applied:	NAICS Code: 61131 🗴	Function Code: Fac	ulty X Education	Level: Postgra 🗙	Languages: English	K
ulated toggled to	▲ See Fewer	7	<b>1 5</b> 100 of 9	950 🕨 🕨 Pg 2 of 19	Jump to Disp	olay 50 🗸 per page		Save Contact List	Add Candidate(s) Export Results
1	▲ NAICS Code	8	Edit Columns	) Name 🔶	Title 🔶	Company Name 🜲	Total Comp 🔶	Work Location 🔶	Resume
ulated	61131 - Colleges Uni (674) 54161 - Management C (338)	9		John Golden	President	Marketsphere Consulting	GBP \$1,350,000	44 0 482 5645994	tenure as CIO at <b>Marathon</b> , Inc from 2011-2013 was marked by a 3.2 perc
	52311 - Investment B (215) 61111 - Elementary a (215)	[		James Martinique	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	after running the 2009 New York City Marathon was interviewed by NBC's
n ost	52211 - Commercial B (167) ▼ See All	[	- 🥑 🖾 🗈 🖬	Allison Anderson	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	Accenture's <b>marathon</b> session of scrutiny by the FCC was spearheaded
once	▲ Function Code	[		Joseph Allen Gall	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	tenure as CIO at <b>Marathon</b> , Inc from 2011-2013 was marked by a 3.2 perc
	Faculty (79)			Dan Cunningham	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	after running the 2009 New York City Marathon was interviewed by NBC's
s, next, hber of	School Management (25) Consulting (9)	[		Alexandra Sterling	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	Accenture's <b>marathon</b> session of scrutiny by the FCC was spearheaded
	Academic Affairs / A (5)	٥	I 🦪 🖬 🖬	<u>Cindy Provencher</u>	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	tenure as CIO at <b>Marathon</b> , Inc from 2011-2013 was marked by a 3.2 perc
in results ns; sort	▲ Education Level ▲ #	Ε	- I I I I I I I I I I I I I I I I I I I	Richard Sypniew	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	after running the 2009 New York City Marathon was interviewed by NBC's
	Eaculty (70)	[		John Golden	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	Accenture's <b>marathon</b> session of scrutiny by the FCC was spearheaded
	School Management (25) Consulting (9)	[		John Golden	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	tenure as CIO at <b>Marathon</b> , Inc from 2011-2013 was marked by a 3.2 perc
	Financial Planning & (9) Academic Affairs / A (5)	[		John Golden	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	after running the 2009 New York City Marathon was interviewed by NBC's
	▼ See All			John Golden	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	Accenture's <b>marathon</b> session of scrutiny by the FCC was spearheaded
	▲ Geographic Exposure	[		John Golden	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	tenure as CIO at <b>Marathon</b> , Inc from 2011-2013 was marked by a 3.2 perc
	United States (72) Illinois (5) Chipa (2)	[	- 🦛 🗅 🕻	John Golden	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	after running the 2009 New York City Marathon was interviewed by NBC's
	India (2) Korea (2)	[		John Golden	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	Accenture's <b>marathon</b> session of scrutiny by the FCC was spearheaded
	▼ See All	[		John Golden	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	tenure as CIO at <b>Marathon</b> , Inc from 2011-2013 was marked by a 3.2 perc
		[		John Golden	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	after running the 2009 New York City Marathon was interviewed by NBC's
		9	<b>51</b> - 100 of 9	950 ▶ 🕨 Jump to	Default Off li	mits Former Placer	ment Reserved	Save Contact List	Add Candidate(s) Export Results



# **4 Edit Facets**



>

<

<u>Clear all</u>

Ethnicity (where applicable)

Gender (where applicable)

Home Location (pivot containing: Region,

buttonRemove.png buttonRemove-over.png

Hover/Active

buttonAdd-over.png

Function codes

2 Buttons

buttonAdd.png

Initial

Country, State, City)

< IIII

**1** List of Facets COMPANY

X

3

^

 $\sim$ 

>

Apply

Cancel

This adds "one-click" ability to remove all selected facets at

once but (1) is this truly

programmatically difficult?

useful? and (2) is it

NAICS Code Number of Employees Ownership Ownership Type

CONTACT

Age (where appl Base Salary/Curi Candidate Statu Certifications Contact Results Date Last Contacted Education level Ethnicity (where Function codes Gender (where a Home Region Home Country Home State Home City Language - proficiency Nationality (where applicable) Work Region Work Country Work State Work City Total Compensation/Currency

### ENGAGEMENT

Industry Practice Industry Sector Industry Sub Sector

Background color matches Facets header #289ECA

Background color matches Results table header #F2F3F3

Facets get organized according to category, with the category name non-selectable. When a facet is selected, remove it from the list of Available Facets

	How to filter "where
licable)	applicable" items - e.g.
rency	gender, nationality, ethnicity?
IS	

Lieu	The user is able to sort	
	the Selected Facets	
e applicable)	using the 'Top', 'Up',	
	'Down', and 'Bottom'	
applicable)	buttons. The result will	
	order the facets on the	
	left side of the Contact	
	Search Results page.	
		-

Buttons

Ξ.

Top (top.png)

Up (up.png)

Down (dn.png)

Bottom (btm.png)

Engagement Confirmation Date

# **04 Facet Treatments**

		Suggested	
Name	# Items	interface	Notes
COMPANY			
NAICS Code	>100	popup	
Number of Employees	12	expandable	initial sort is very confusing
Ownership	2	expandable	
Ownership Type	15	expandable	
Contact Results	31	expandable	
CONTACT			
Base Salary/Currency	0-10	expandable	better to allow user to enter specific value - e.g. 150000 to 200000?
Candidate Status	2020	expandable	
Certification	31		
Date Last Contacted	4	expandable	
Education level	9	expandable	
Function codes	>100	popup	
Home Region	0-10	expandable	
Home Country	>100	gugog	
Home State	>100	popup	
Home City	>100	popup	
Work Region	0-10	expandable	
Work Country	>100	popup	
Work State	>100	popup	
Work City	>100	popup	
Language - proficiency	0-100	popup	
Total Compensation/Currency	0-10	expandable	better to allow user to enter specific value - e.g. 150000 to 200000?
Ethnicity (where applicable)	0-50	expandable	
Gender (where applicable)	3	radio button	
Nationality (where applicable)	>100	popup	
Age (where applicable)			
Geographic Exposure	>100	popup	
ENGAGEMENT			
Engagement Confirmation Date	?		
Industry Practice	15	expandable	
Industry Sector	72	expandable	

# 04 Facet Panel Performance



## 2. Selection Window

Provide pop-up/Lightbox window for Facet item selection where item count > 100.



### 3. Filters Applied

After facet items are selected and new query is performed include the new Facets in the Filters Applied tracker.



	X
guages	
asic understanding	
Cancel	Apply

# **04 Facet Selection**

The decisions regarding ideal interface design depend greatly on UX considerations If, for example, users can do almost all of the filtering they'll need to do by having the Facet open and displaying the first 5 elements then a different design should be presented than if they are often going to see most or all of the elements.

Another UX factor is how often multi-select is performed – e.g. NACIS, location, industry codes, etc.

Does it make sense to present a selection window where they can perform manipulations on 5 or 6 different facets at once, then perform a single query?



## 2. Selection Window

Provide pop-up/Lightbox window for Facet item selection where item count > 100.

Languages							
Filters	Available Languages						
Base Salary/Currency Candidate Status Language - proficiency Date Last Contacted Education level	<ul> <li>Dutch</li> <li>Basic understanding (1)</li> <li>Conversational(32)</li> <li>Fluent(87)</li> <li>French</li> <li>Spanish</li> <li>Detugase</li> </ul>	18)					
Function codes Home Region Home Country Home State Home City	<ul> <li>Portugese</li> <li>German</li> <li>Swedish</li> <li>Hungarian</li> <li>Croatian</li> <li>Farsi</li> <li>Russian</li> </ul>						
(next facet)	(next language)						



# 07 Contact Row>Work Experiences hover

1 The Work Experience icon is the shape of an office building and located on the left of the 4 icon options in a Contact Search result.

The user has the ability to hover over the Work Experience icon, resulting in a popup box appearing in the middle of the screen. The fields and values displayed for this feature should match exactly to the Contact's Work Experience section in Latitude, with the same functionality.

The hover feature works by the user navigating their mouse over the Work Experience icon. The user can then access the information in the Work Experience popup box. If the user navigates the mouse away from the icon or the popup box, the Work Experience popup box will disappear.

All links within the Work Experience popup box (including Edit and Del) will open a new window, taking them to the Work Experience record in Latitude.



2 + New Work Experience Open a new window, takes user to the New Work Experience interface in		Work Experience + New Work Experience 2									
Latitude	Action	Company Name	Position Title	Start Date	End Date	Base Salary	Cash Bonus	Total Comp   🌀 Mo	ost Curr Pos	Placement	Work Exp Name
3 Truncation/ellipses For Company Name and Position Title limit to approximately 20 characters; hover reveals full character string	Edit Del	The Aegis Technolo	3 President & Chief	12/31/2008	12/31/2011	USD 1,350,000	USD 850,000	USD 2,200,000	V		<u>WE-744045</u>
<b>(4) N/A</b> Display when field is NULL (instead of \$0 USD)	<u>Edit</u> <u>Del</u>	Oracle Corporation	Senior Vice Presid	1/1/2007	1/1/2008	N/A 4	USD 850,000	USD 2,200,000			<u>WE-744045</u>
	<u>Edit</u> <u>Del</u>	SPL Worldgroup Inc	President & Chief	1/1/2005	12/31/2006	N/A	USD 850,000	USD 2,200,000			<u>WE-744045</u>
G Consider using abbreviated column heading names?	<u>Edit</u> <u>Del</u>	N2N Technologies	President & Chief	7/1/2002	1/1/2005	N/A	USD 850,000	USD 2,200,000			<u>WE-744045</u>
	Edit Del	Indus Internationa	Consutant	1/1/2002	6/30/2002	N/A	USD 850,000	USD 2,200,000	V		<u>WE-744045</u>
	See next 5	5>   Go to List (11)	•								

# 09 Contact Row>Document hover

1 The Documents icon is the shape of a white piece of paper and located on the right of the 4 icon options in a Contact Search result.

The user has the ability to hover over the Documents icon, resulting in a popup box appearing in the middle of the screen. The fields and values displayed for this feature should match exactly to the Contact's Documents section in Latitude, with the same functionality.

The hover feature works by the user navigating their mouse over the Documents icon. The user can then access the information in the Documents popup box. If the user navigates the mouse away from the icon or the popup box, the Documents popup box will disappear.

All links within the Documents popup box (including Edit and Del) will open a new window, taking them to the Work Experience record in Latitude.



See next 5 > 5

agement	Education	Created Date
ne engagemen.	4	12/31/2011
		12/31/2011
		12/31/2011
		12/31/2011
		12/31/2011

Header: #CCCCCCC								
			Name	Title	Company Name	Total Comp	Work Location	Resume
Default: #DBEEF3		<i>,</i> 🗐 🔽 📕	John Golden	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	tenure as CIO at <b>Marathon</b> , Inc 2011-2013 was marked by a 3.2 p
Placement: #EEEAF2	- 🔳	<i>i</i> 🖻 🖬	John Golden	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	after running the 2009 New Yor <b>Marathon</b> was interviewed by NB
Off-Limits: #FED8C2	- 🗖	J 🖸 🗎 🖬	<u>John Golden</u>	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	Accenture's <b>marathon</b> session of scrutiny by the FCC was spearhea
		<i>,</i> 🗐 🗖 🚺	<u>John Golden</u>	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	tenure as CIO at <b>Marathon</b> , Inc 2011-2013 was marked by a 3.2 p
Reserved: #FFFF99	_	J 🖸 🗎 🖬	<u>John Golden</u>	President and Chief Executive Officer	HSBC Holdings	GBP \$1,350,000	44 0 482 5645994	after running the 2009 New Yor Marathon was interviewed by NB

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c from perc...

ork City BC's ...

# Saved Search Dropdowns

All" and open new window

# Recent Search Dropdowns

Initial State	Expanded State	
Saved Searches	Sá	aved Searches 🔹
	CEO Chicago	1/22/2013
	Electronics Industry CIO	1/17/2013
	Wealth Fund Managem	1/14/2013
	London Apple CIO	12/18/2012
	John Smith MBA Paris	10/16/2012
Clicking on "See More"	▼ See More	
displays 25 searches. If number of saved Searches>25, offer "See		

Initial State	Expanded State	Full timestamp is intended for				
Recent Searches		Recent Searches <ul> <li>Recent Searches</li> </ul>	were performed very close			
	Minneapolis + CEO	12:18:42-1/22/2013	crash.			
Display first 5 w/	<u>Minneapolis + CEO + CIO</u>	12:19:17-1/22/2013				
	Minneapolis + CEO + CIO	12:21:01-1/22/2013				
truncation with ellipses	Minneapolis + CEO + CIO	12:23:45-1/22/2013				
	Minneapolis + CEO + CIO ma	arathon nike shoe NAICS	: 123123 function: CEO shoe converse			
Rollover state: show entire string	gender:male and all other el	lements included in a ve	ery long search string			

<u>e shoe</u>